

Subject Access Request Policy

<u>Aim</u>

You have a right, under the General Data Protection Regulation, to access the personal data we hold on you. To do so, you should make a subject access request, and this policy sets out how you should make a request, and our actions upon receiving the request.

Definition

"Personal data" is any information relating to an identifiable person who can be directly or indirectly identified in particular by reference to an identifier, including your name.

"Special categories of personal data" includes information relating to:

- a) race
- b) ethnic origin
- c) politics
- d) religion
- e) trade union membership
- f) genetics
- g) biometrics (where used for ID purposes)
- h) health
- i) sex life, or,
- j) sexual orientation.

Making a request

All subject access requests should be made in writing (this may be made in electronic form) to the Data Protection Officer at Clare Hall <u>dpo@clarehall.cam.ac.uk</u> and should be made using a Subject Access Request Form.

The form sets out where you should send your request and provide us with proof of your identity, and asks for all relevant information from you in order to locate the information you seek.

Requests that are made directly by you should be accompanied by evidence of your identity. If this is not provided, we may contact you to ask that such evidence be forwarded before we comply with the request.

Requests made in relation to your data from a third party should be accompanied by evidence that the third party is able to act on your behalf. If this is not provided, we may contact the third party to ask that such evidence be forwarded before we comply with the request.

Timescales

Usually, we will comply with your request without delay and at the latest within 40 days.

Where requests are complex or numerous, we may contact you to inform you that an extension of time is required and the maximum extension period is two months.



Fee

We will normally comply with your request at no financial cost.

However, if the request is manifestly unfounded or excessive, or if it is repetitive, we may contact you requesting a fee. This fee must be paid in order for us to comply with the request. The fee will be determined at the relevant time and will be set at a level which is reasonable in the circumstances.

In addition, we may also charge a reasonable fee if you request further copies of the same information.

Information you will receive

When you make a subject access request, you will be informed of:

- a) whether or not your personal data has been processed by Clare Hall and the reasons for the processing of your data;
- b) the categories of personal data concerning you;
- c) where your data has been collected from if it was not collected from you;
- d) anyone who your personal data has been disclosed to or will be disclosed to
- e) how long your data is kept for (or how that period is decided);
- f) your right to complain to the Information Commissioner if you are of the opinion that your rights have been infringed;

You are entitled to have a permanent copy of this report, and this will usually be sent in a paper copy.

Circumstances in which your request may be refused

Clare Hall may refuse to deal with your request, or part of it, because of the types of information requested. For example, information which is subject to legal privilege or relates to management planning is not required to be disclosed. Where this is the case, we will inform you that your request cannot be complied with and an explanation of the reason will be provided.

Clare Hall may refuse to deal with your subject access request if it is manifestly unfounded or excessive, or if it is repetitive. Where it is our decision to refuse your request, we will contact you without undue delay, and at the latest within one month of receipt, to inform you of this and to provide an explanation. You will be informed of your right to complain to the Information Commissioner and to a judicial remedy.

If you have any reason to believe that Clare Hall College has not dealt correctly with your request, please contact <u>dpo@clarehall.cam.ac.uk.</u>

If you are still not satisfied, you should contact the Information Commissioner's Office.

Further information relating to Data Protection may be found on the Clare Hall Webpage at www.clare.cam.ac.uk

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